

Village of Elmsford Police Reform Committee Recommendation List

Yearly School Assemblies- The Police Department will hold assemblies on an annual basis and had already planned to do that. The goal of the school assemblies is to address any incidents that might arise around the country, this will give the students the opportunity to ask a question or raise concerns that they have so that the Police Department can address them. Also when attending these assemblies the Police Community Committee will be conferred with to determine some of the topics to be discussed. The Police Department strongly believes that these assemblies will build a better relationship between the Police and our school students.

Police-Community Events- The Police Department will set up tables or information booths at upcoming Village Events. We will also look to hold Coffee with a Cop, Pizza with a Cop events as soon as the Covid-19 Pandemic has passed.

Police Athletic League (PAL)- The Police Department is open to working the company that the Village hires to do their sports programs or the Police Department can sponsor a sports team.

Police Community Committee- The Reform Committee will be renamed to the Elmsford Police Community Committee. The Committee's new name will show the renewed commitment between the Police Department and the Elmsford Community. Also the Police Department will meet with the Committee twice a year.

End of the year report- The Police Department will provide the end of year statistics to the Elmsford Community every year. This report will be available on the Village of Elmsford's website.

Annual Survey- The Police Department will have an annual survey on the Village Website which will allow members of the Elmsford Community to fill it out and to make a comment or ask a question.

Tours of the Police Department- The Police Department has done this numerous times in the past and will continue to provide tours of the Department and our vehicles.

Continued Annual Training- All required training will continue to be done on an annual basis by the Police Departments Training Staff and the Department is always open to adding new and vital information to their training curriculum, for example the Police Department just recently added mandatory Implicit Bias, Cultural Sensitivity Training and De-Escalation Training to our curriculum and the website that provided us with these videos will continue to provide updated training videos which the Police Department will use to continually train our officers.

Police Review Board- The Village will set up a committee to review incidents in which an Elmsford Police Department member uses deadly physical force in the line of duty which results in the death of a civilian or a Police Officer.

Mental Health and Body Cameras- Our Municipal Officials will ask Westchester County to assist in providing Mental Health Professionals to respond to calls for Emotionally Disturbed Persons. Due to the cost of instituting a body camera program our Officials will also work in conjunction with other Local Municipalities and the County to seek assistance in getting Body Cameras for the Police Department.

Yearly Community Bulletin- This bulletin will be added in with the End of the year report.

Contact Information for Emergency Services- The Police Department will assist in putting this together and making sure it is sent out to Village Residents.

New Police Department Rules and Policies- The Police Department will make sure that any new rules or policy changes will be added to the Village Website and available to the public.

Community Hotline- The Police Department will ensure that this is set up.

Town Hall Meetings- The Police Department is in favor of this as well as holding Town Hall Meetings at our local Churches and Houses of Worship.

Police Vehicles- In the interest of transparency the Police Department will be removing the tint on the marked Police Vehicles so that the public will be able to easily identify the Police Officers working.

Deadly Physical Force / Excessive Force Review- In the Police Department the initial investigation is handled by the Chief of Police who receives the complaint. By law the Westchester County District Attorneys Office is brought in to do an investigation. Also by law

the NY State Attorney Generals Office is brought in to assist with the investigation. After the investigation is completed the Chief of Police forwards the all reports and findings to the Commissioner Of Police who then brings the information to the Mayor, Trustees and Village Administrator for review. After this review then the information will be brought to the Elmsford Police Review Board for recommendations to the Village Board.

Civilian Complaints- Civilian Complaints made against a member of the Elmsford Police Department can be documented at Police Headquarters at any time, further a civilian may also make a complaint against a member of the Elmsford Police Department at the Westchester County District Attorneys Office who will then forward the complaint to the Police Department. Any citizen that wishes to make a complaint against a member of the Elmsford Police Department does not have to have that complaint notarized and Civilian Complaint Forms will be made available to the public on the Village of Elmsford's website.