Elmsford Day Camp Counselor Positions for Camp 2021

Head Counselor / Group Leader Position for 2nd----6th Grade:

This candidate will be in charge of a pod of 10-15 campers. We will ask the candidate to commit to our camp season of July 6th—August 6th along with training occurring during the week prior to the start of camp (exact dates and times for this will be forthcoming). Exact Hours will be forthcoming but will be within the range of 7:30am—3:45pm. There will also be zoom training sessions during May / June in regards to mandatory training protocols, our camp handbook and payroll procedures. Some Group leaders will also be asked to get RTE certified (advanced first aid), and they will be compensated for this certification.

In addition to leading the group in what we hope will be a fun and exciting summer, the candidate will be entrusted to enforce and follow all of our safety plan protocols among the other staff members and the campers. He / She will be asked to create and facilitate meaningful activities for the campers that will comply with our new regulations. He / She will be responsible for the success of the group and will be dedicated to ensuring the campers have a well-rounded summer, that includes fun, enrichment and safety. A commitment to 100 % attendance is imperative. If absence(s) need to be requested, it is imperative that these are requested ahead of time, and such absences would be subject to approval.

Requirements to apply: Must be a high school graduate before the start of the summer. Preference given to those who have counselor experience and / or some college. Please complete the application that is posted on our website at www.elmsfordny.org/summer-camp. Interviews will be conducted via zoom.

Salary: The Head Counselor / Group Leader salary for the 2021 summer will be within the range of \$2200--\$2500. An additional stipend will be awarded to those who have lifeguard or EMT certification.

Assistant Counselor Position for 2nd----6th Grade and Teen Elite:

This candidate will be the assistant to the head counselor. He / She will need to commit to our camp season of July 6th—August 6th along with training occurring during the week prior to the start of camp (exact dates and times for this will be forthcoming). Exact Hours will be forthcoming but will be within the range of 7:30am—3:45pm. Teen Elite assistants may have 1 or 2 days per week where hours are later or earlier because of trip destinations. There will also be zoom training sessions during May / June regarding mandatory training protocols, payroll procedures and the like.

The candidate will be entrusted to enforce and follow all of our safety plan protocols among the campers. He / She will be asked to stand in for the head counselors where needed and to help create and facilitate meaningful activities for the campers that will comply with our new regulations. A commitment to 100 % attendance is imperative. If absence(s) need to be requested, it is imperative that these are requested ahead of time, and they will require approval of administration.

Requirements to apply: Must be at least 17 years of age before the start of the summer. Preference given to those who have counselor experience and / or a high school diploma and/or some college. Please complete the application that is posted on our website at www.elmsfordny.org/summer-camp. Interviews will be conducted via zoom.

Salary: The Assistant Counselor position (2nd—6th) salary for the 2021 summer will be within the range of \$1900-\$2300. The Teen Elite Assistant position will be within the range of \$2000---\$2500. An additional stipend will be awarded to those who have lifeguard or EMT certification.

TEACHING Assistant Counselor Position for Pre-K --- 1st Grades:

This candidate will be the assistant to the head teacher in our early childhood program grades. He / She will need to commit to our camp season of July 6th—August 6th along with training occurring during the week prior to the start of camp (exact dates and times for this will be forthcoming). There will also be zoom training sessions during May / June in regards to payroll forms, and mandatory training protocols.

The candidate will be entrusted to enforce and follow all of our safety plan protocols among the campers, and to assist the teacher(s) as needed and required in preparing summer curriculum, fun activities and adequate supervision. The candidate must be comfortable with helping with the changing of campers for water activities and/or as accidents occur. He / She must be comfortable interacting with the campers in a meaningful way that encourages the child's development socially, physically and educationally. He / She will be asked to stand in for the head counselors where needed and to help create and facilitate meaningful activities for the campers that will comply with our new regulations. A commitment to 100 % attendance is imperative. If absence(s) need to be requested, it is imperative that these are requested ahead of time and will be subject to approval.

Requirements to apply: Must be a high school graduate before the start of the summer. Preference given to those with experience with this age group, or our camp, and/or college. Please complete the application that is posted on our website at www.elmsfordny.org/summer-camp. Interviews will be conducted via zoom.

Salary: The Assistant Counselor position (Pre-K—1st) salary for the 2021 summer will be within the range of \$1900--\$2500. An additional stipend will be awarded to those who have lifeguard or EMT certification.

Junior Counselor in Training Program for 1st---6th Grade:

This candidate will be a part of our Counselor in Training Program and this program is designed for those who will be 15 or 16 years of age at the start of the summer. These candidates will have an opportunity to train 'on the job' while also being given training sessions throughout the summer (and prior to summer starting). He / She will need to commit to our camp season of July 6th—August 6th along with training occurring during the week prior to the start of camp (exact dates and times for this will be forthcoming). There will also be zoom training sessions during May / June.

The candidate will be assigned to a group for the duration of the summer, and will help with creating and facilitating group activities, while also helping with cleaning and other maintenance tasks to ensure a smooth flow for the camp group. A commitment to 100 % attendance is imperative. If absence(s) need to be requested, it is

imperative that these are requested ahead of time. Once camp begins, the only absences granted would be of emergencies and/or illness / Covid-19 related exposure absences. Any illnesses that occur during the season that have covid-19 symptoms will require quarantine as directed by the DOH and/or negative testing before returning to camp as directed and guided by the DOH (Department of Health).

Requirements to apply: Must be 15-16 years of age before the start of the summer. Preference given to those who were accepted into the program for Camp 2020; however, there are limited positions and all candidates need to reapply.

Stipend: There is no salary for this position since it is a training program. However, a paid stipend of \$400-\$500.00 for the summer for 15 year-olds, and \$700-\$800 for the summer for 16 year-olds will be awarded at the conclusion of the summer. Additional stipends for 16 year-olds may be available if they receive lifeguard certification.